

Skill Enhancement Scheme

1. Preamble to the Policy:

Government has approved and notified the Goa Start-up Policy 2025 with a vision to make Goa the creative capital of the country and a beacon for startups, innovation and entrepreneurship driving economic prosperity and creating job opportunities thus earning recognition as a premier destination by 2028. This ambitious vision is to be realised through a comprehensive approach, targeting key pillars of support, including access to capital, education, market, institutional support, infrastructure development, regulatory enablement, and administrative facilitation. Moreover, the policy also aims to promote the entry of startups from academia, enhance outreach and awareness and foster strong linkages with industry. The policy contains various incentives for Startups and to avail the benefits of these incentives the Government has proposed many schemes under the policy.

2. Short title and commencement:-This scheme shall be called “Skill Enhancement Scheme”.

3. Benefits under the Scheme:-

3.1. Startup may avail for one-time reimbursement of 50% of the cost or up to INR 1,00,000 towards for development courses/trainings in AI and emerging technologies from recognised institutions.

3.2. This scheme may be availed by up to thirty (30) Startups each financial year.

4. Eligibility:-

4.1 A Qualified Startup in which at least 50% equity/share is held by one or more Goans continuously since the time of inception.

4.2 The institution should be recognised by an authorised Government body such as AICTE, UGC, NBA, etc. as may be applicable.

4.3 The Startup may avail the reimbursement in parts for one or many of its employees who have completed at least one (1) year of service with the firm.

4.4 The expenditure should be paid for digitally.

5. Procedure for filing and disbursement of claims:-

5.1 The Startup should obtain prior approval for undertaking development courses/trainings.

5.2 SITPC shall convey in-principle approval for availing benefits under the scheme.

5.3 Upon incurring the expenditure, the Startup shall submit the application online in the prescribed form with requisite set of documents.

5.4 Based on the due diligence the admissible amount shall be reimbursed to the applicant.

5.5 SITPC shall be the competent authority to accept or reject any claims. The decision of the SITPC shall be final and binding.

5.6 The approval or rejection of the application shall be notified within 60 days from receipt of the application. Once the application is approved, the admissible amount shall be disbursed ideally within 60 days from its approval.

6. Documents required for claiming the incentive:-

Sr.No	Document
1	Copy of Aadhaar card/s of the Director/CEO
2	Birth Certificate/Domicile Certificate/Marriage Certificate
3	Copy of original Proof of Certificate obtained
4	Copy of original Proof of Payment
5	Copy of original bills
6	The form and documents as mentioned in Annexure 1.

